

Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: BANOTH RAJASHEKHAR

Date: 21-02-2023

### Sub: Offer of Appointment

#### Dear, BANOTH RAJASHEKHAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 05th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037, **Cell:** 6305426946

Name: GADDAM PRATHIMA YADAV

Date: 20-02-2023

### Sub: Offer of Appointment

Dear, GADDAM PRATHIMA YADAV,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 20th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: DURGI PAVANKUMAR

Date: 21-02-2023

### Sub: Offer of Appointment

Dear, DURGI PAVANKUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 21th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad By Hyderabad

Authorized signatory



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: DHANTALA RAKESH

Date: 21-01-2023

Sub: Offer of Appointment

Dear, DHANTALA RAKESH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 21th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- · Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad R Hyderabad R Hyderabad R

Authorized signatory

DIRECTOR-IC



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: A GANESH

Date: 20-01-2023

### Sub: Offer of Appointment

Dear, A GANESH,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 20th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

Brilliant Grammar School Educational

Society's Group of Institutions (7Q) Abdullspurmer (V&M), R.R. Dist-501 505



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: AESHABOLLA CHARAN

Date: 22-01-2023

### Sub: Offer of Appointment

Dear, AESHABOLLA CHARAN,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 22th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: B TEJA

Date: 21-01-2023

## Sub: Offer of Appointment

Dear, B TEJA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 21th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: BAIRI MADAN MOHAN

Date: 25-01-2023

### Sub: Offer of Appointment

#### Dear, BAIRI MADAN MOHAN,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 25th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: BANOTHU THARUN

Date: 26-01-2023

### Sub: Offer of Appointment

Dear, BANOTHU THARUN,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 26th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

NTOMATO Hyderabad R Hyderabad R

Authorized signatory

DIRECTOR-IC



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: BERAPOOLA SAI KRISHNA

Date: 27-01-2023

### Sub: Offer of Appointment

#### Dear, BERAPOOLA SAI KRISHNA.

This has reference to your interview with us, we are pleased to offer you the position of Jr. Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 27th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: BHUKYA SAGAR

Date: 28-01-2023

### Sub: Offer of Appointment

Dear, BHUKYA SAGAR,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 28th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

Brilliant Grammar School Educational Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: BUKYA PRAVEEN

Date: 07-01-2023

### Sub: Offer of Appointment

Dear, BUKYA PRAVEEN,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 07th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: CHINTHALA PRASHANTH

Date: 17-01-2023

Sub: Offer of Appointment

#### Dear, CHINTHALA PRASHANTH,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 17th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

Brilliant Grammar School Educational Society's Group of lastitutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: CHITHRIYALA ANJANEYULU GOUD

Date: 18-01-2023

Sub: Offer of Appointment

Dear, CHITHRIYALA ANJANEYULU GOUD,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 18th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Typerabad Py

Authorized signatory



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: DASARI SHYAM KUMAR

Date: 19-01-2023

Sub: Offer of Appointment

Dear, DASARI SHYAM KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 19th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: **DESHETTI SRIKANTH** 

Date: 20-01-2023

Sub: Offer of Appointment

Dear, DESHETTI SRIKANTH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 20th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: **EENDUNOORI AKASH** 

Date: 21-01-2023

Sub: Offer of Appointment

Dear, EENDUNOORI AKASH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 21th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- · Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad 2

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: G VENKATESH

Date: 24-01-2023

### Sub: Offer of Appointment

Dear, G VENKATESH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 24th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: GOSHIKA CHANDRA SHEKAR

Date: 23-01-2023

Sub: Offer of Appointment

Dear, GOSHIKA CHANDRA SHEKAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 23th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hydershad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: GOUNI MADHU

Date: 23-01-2023

Sub: Offer of Appointment

Dear, GOUNI MADHU,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 23th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad W

Authorized signatory

DIRECTOR-IC



Name: YASANI NIKHITHA

Date: 06-03-2020

### Sub: Offer of Appointment

### Dear YASANI NIKHITHA,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **Axis Services.** 

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 06th April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038



Name: ARSHE SUKUMAR

Date: 16-03-2020

## Sub: Offer of Appointment

#### Dear ARSHE SUKUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **Axis Services**.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 16<sup>th</sup> April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038



Name: CHIPPALA BINDU SARAYU

Date: 14-03-2020

## Sub: Offer of Appointment

### Dear CHIPPALA BINDU SARAYU,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **Axis Services.** 

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 14th April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038



Name: CHITTIPROLU KARTHIK

Date: 15-03-2020

### Sub: Offer of Appointment

#### Dear CHITTIPROLU KARTHIK,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at Axis Services.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 15th April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038



Name: EERLA MAHENDER

Date: 14-03-2020

### Sub: Offer of Appointment

#### Dear EERLA MAHENDER,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at Axis Services.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 14th April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038



Name: GANGAPURAPU VARSHA

Date: 15-03-2020

## Sub: Offer of Appointment

### Dear GANGAPURAPU VARSHA,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **Axis Services**.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 15<sup>th</sup> April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,



For Axis Services.

Authorized signatory

Address: Nilgiri Block, 210, Kumar Basti, Aditya Enclave, Ameerpet, Hyderabad, Telangana 500038

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, C&M Compound, Siripuram, Visakhapatnam - 530003.





Name: ANKIREDDY PUJITHA

Date: 15-02-2020

### Sub: Offer of Appointment

#### Dear ANKIREDDY PUJITHA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

TO LA OLLE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office: #401 Tagadasch Mall Opp Atthidhi Dagangy Birla Gata Virragy Raid DIRECTOR (7Q)

Brilliant Grammar School Educational

Brilliant Grammar School institutions (7Q)

Society's Group of institutions

Society's Group of institutions

Society's Group of institutions

Society's Group of institutions

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: CHERUKU SRUTHI

Date: 16-02-2020

## Sub: Offer of Appointment

#### Dear CHERUKU SRUTHI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 16th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

AND COMPANY OF THE PROPERTY OF

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office: #401 Tagadeech Mall One Atthidhi Degendy Rirla Cate Kurnool AE

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: GATLA SRAVAN KUMAR

Date: 15-02-2020

### Sub: Offer of Appointment

#### Dear GATLA SRAVAN KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

SHERO COME COLUMN

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: MANGALI HARISH KUMAR

Date: 19-02-2020

### Sub: Offer of Appointment

#### Dear MANGALI HARISH KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 19th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

\* CHARGO COM COLOR

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: C HARIKRISHNA

Date: 17-02-2020

### Sub: Offer of Appointment

#### Dear C HARIKRISHNA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 19th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

THE OLD THE STATE OF THE STATE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 3018302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: PALIVELA SUSEEL KUMAR

Date: 17-02-2020

### Sub: Offer of Appointment

#### Dear PALIVELA SUSEEL KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 19,000/- per month.

This offer of appointment will effect from 17th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- · Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You, Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

The state of the s

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

DIRECTOR-IC

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: PANYALA VAISHNAVI

Date: 18-02-2020

## Sub: Offer of Appointment

#### Dear PANYALA VAISHNAVI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 18th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- · PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You, Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,



K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: BHUKYA RAJA

Date: 19-02-2020

### Sub: Offer of Appointment

#### Dear BHUKYA RAJA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 19th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- · PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You, Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Society's Group of InStitutions (TAD) against Birls Gate Kurnool AD Abduilapurmet (V&M), R.R. Dist-501 505

Registered Office : 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: JAKKA HAMPI

Date: 15-02-2020

### Sub: Offer of Appointment

#### Dear JAKKA HAMPI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Abdullapurmer (VXM) Abdullapurmet (V&M), R.R. Dist-501 505

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: MAMIDI SHREYA

Date: 18-02-2020

### Sub: Offer of Appointment

#### Dear MAMIDI SHREYA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 18th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

KINPRO COMPLETE OF THE PROPERTY OF THE PROPERT

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

DIRECTOR-IC



28/02/2023, Karimnagar.

SAINI NAVEEN,

Sub: Job offer

Dear SAINI NAVEEN, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 28th March,2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.11000** (Rupees Eleven thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

**Confidential Information** 

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

DIRECTOR-IC



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- ➤ Relieving letter of previous company.(if any)
- > Last three months Pay Slip drawn. (if any)
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

NEWZEN INFOTECH

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

Accepted By

(A VINAY KUMAR)

Brilliant Grammar School Educational

Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



21/02/2023, Karimnagar.

T PRASAD,

Sub: Job offer

Dear T PRASAD, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **21**st **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.12000** (Rupees Twelve thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

**Confidential Information** 

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- > Relieving letter of previous company.(if any)
- Last three months Pay Slip drawn. (if any)
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

NEWZEN INFOTECH

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

als

Accepted By

(A VINAY KUMAR)



25/02/2023, Karimnagar.

THANGELLA VINAY KUMAR,

Sub: Job offer

Dear THANGELLA VINAY KUMAR, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **25**<sup>th</sup> **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.12000** (Rupees Twelve thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

#### **Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

DIRECTOR-IC



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- > Relieving letter of previous company.(if any)
- Last three months Pay Slip drawn. (if any)
- ▶ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

**NEWZEN INFOTECH** 

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



24/02/2023, Karimnagar.

THIPPIREDDY PREETHAM REDDY,

Sub: Job offer

Dear THANTHIPPIREDDY PREETHAM REDDY, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **24**th **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.11000** (**Rupees Eleven thousand rupees only**) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

#### **Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- > Relieving letter of previous company.(if any)
- Last three months Pay Slip drawn. (if any)
- ▶ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

MEWZEN INFOTECH
G Kishore Kumar, MD
HYD
IInd Floor, Green Square Plaza,
KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



27/02/2023, Karimnagar.

VARAGANI SIRISHA,

Sub: Job offer

Dear VARAGANI SIRISHA, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **27**th **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.11000** (Rupees Eleven thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

**Confidential Information** 

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- ➤ Relieving letter of previous company.(if any)
- Last three months Pay Slip drawn. (if any)
- > Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



26/02/2023, Karimnagar.

GOGIKAR SWETHA,

Sub: Job offer

Dear GOGIKAR SWETHA, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **26**<sup>th</sup> **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.12000** (Rupees Twelve thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

**Confidential Information** 

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- > Copies of Educational Certificates.
- Relieving letter of previous company.(if any)
- > Last three months Pay Slip drawn. (if any)
- Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

NEWZEN INFOTECH G Kishore Kumar, MD

IInd Floor, Green Square Plaza, KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



27/02/2023, Karimnagar.

MAREDDY NISHALI,

Sub: Job offer

Dear MAREDDY NISHALI, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **27th March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.15000** (Rupees Fifteen thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

#### **Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

DIRECTOR-IC



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- Relieving letter of previous company.(if any)
- > Last three months Pay Slip drawn. (if any)
- > Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

NEWZEN INFOTECH

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



28/02/2023, Karimnagar.

NELLURI INDU,

Sub: Job offer

Dear NELLURI INDU, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **28**<sup>th</sup> **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.14000** (Rupees Fourteen thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

### **Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

DIRECTOR-IC



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- > Relieving letter of previous company.(if any)
- > Last three months Pay Slip drawn. (if any)
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

NEWZEN INFOTECH

G Kishore Kumar, MD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

alis

Accepted By

(A VINAY KUMAR)



27/02/2023, Karimnagar.

PEDDY PAVAN,

Sub: Job offer

Dear PEDDY PAVAN, CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Software Trainee". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. **27**th **March,2022**. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total compensation inclusive of all benefits will be **Rs.13000** (Rupees Thirteen thousand rupees only) per month, and will subjected to a deduction of tax at source in accordance with the prevailing laws.

#### **Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.



#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

### **Timings**

The general work timing is from 09:00AM to 6:30 PM.

You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- Aadhaar Card duplicate copy
- Copies of Educational Certificates.
- > Relieving letter of previous company.(if any)
- ➤ Last three months Pay Slip drawn. (if any)
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 1 month, otherwise your payment for the working month is not issued.

Offer stands canceled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Regards

G Kishore Kumar, MD

HYD

IInd Floor, Green Square Plaza,

KARIMNAGAR.

Accepted By

(A VINAY KUMAR)



#### **APPOINTMENT LETTER**

Date: 11th February 2023,

Dear PESARU YAMINI REDDY,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 11th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 11,000/- (Eleven thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes,

For Tekq Technologies.

HR-Manager Accepted:

(Signature of an Employee)



#### **APPOINTMENT LETTER**

Date: 12th February 2023,

Dear SRIRANGAM SACHIN,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 12th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 14,000/- (Fourteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes,

For Tekq Technologies.

HR-Manager Accepted:

(Signature of an Employee)



#### **APPOINTMENT LETTER**

Date: 11th February 2023,

Dear MD GULFARAZ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 11th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 11,000/- (Eleven thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any

DIRECTOR-IC



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes,

For Tekq Technologies.

HR-Manager Accepted:

(Signature of an Employee)



#### **APPOINTMENT LETTER**

Date: 12th February 2023,

Dear MADAGONI SAROJITHA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 12th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 12,000/- (Twelve thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes,

For Tekq Technologies.

HR-Manager Accepted:

(Signature of an Employee)



21-01-2022. Hyderabad.

SAULAGI SATISH KUMAR Sub: Job offer

Dear SAULAGI SATISH KUMAR **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 21/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 4- LPA (Four Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- Aadhaar Card duplicate copy
- > Copies of Educational Certificates.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, ContactNo:+9176739536



#### ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, contactNo:+9176739536



21-01-2022, Hyderabad.

MOHAMMED HIMATH MEHDI

Sub: Job offer

Dear

MOHAMMED HIMATH MEHDI

**CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 21/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3- LPA (Three Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

**Timings** 

The general work timing is from 9.30 AM to 5:00 PM.

You are requested to bring with you the following documents at the time of joining

> Two passport size photographs.

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- > Aadhaar Card duplicate copy
- > Copies of Educational Certificates.
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

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21-01-2023, Hyderabad.

POTHURAJULA KARTHIK

Sub: Job offer

Dear POTHURAJULA KARTHIK

**CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 21/2/2023. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 4- LPA (Four Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

**Timings** 

The general work timing is from 9.30 AM to 5:00 PM.

You are requested to bring with you the following documents at the time of joining

> Two passport size photographs.

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> DIRECTOR-IC Brilliant Grammar School Educational Society's Group of Institutions (7Q) M), R.R. Dist-501 15 Abdullan



- > Aadhaar Card duplicate copy
- > Copies of Educational Certificates.
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, Contact No: +9176739536



20-01-2023, Hyderabad.

KATAKAM SRAVYA Sub: Job offer

Dear KATAKAM SRAVYA **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 20/2/2023. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3- LPA (Three Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

**Timings** 

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy
- > Copies of Educational Certificates.

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#### ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, ContactNo:+9176739536



21-01-2023, Hyderabad.

PEESU VAMSHIDHAR REDDY Sub: Job offer

Dear PEESU VAMSHIDHAR REDDY **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 21/2/2023. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 4- LPA (Four Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

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- > Copies of Educational Certificates.
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, ContactNo:+9176739536



#### OFFER LETTER

28-01-2023, Hyderabad.

MUKKAMULA AKSHAY Sub: Job offer

Dear MUKKAMULA AKSHAY **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 28/2/2023. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3- LPA (Three Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

### The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, ContactNo:+9176739536



- > Copies of Educational Certificates.
- Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, ContactNo:+9176739536



#### OFFER LETTER

20-01-2022, Hyderabad.

SHINDE PRIYANKA Sub: Job offer

Dear SHINDE PRIYANKA CONGRATULATIONS!

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 20/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3- LPA (Three Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

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- > Copies of Educational Certificates.
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

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### OFFER LETTER

20-01-2022, Hyderabad.

PADMAVATH HANUMA KIRAN Sub: Job offer

Dear PADMAVATH HANUMA KIRAN **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 20/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3.5- LPA (Three Lakhs Fifty Thousand Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

#### Leaves

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, ContactNo:+9176739536



- > Copies of Educational Certificates.
- ➤ Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before **2-** months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd,www.vincensesoftwaresolutions.com,email:info.vincense@gmail.com,ContactNo:+9176739536



#### OFFER LETTER

21-01-2022, Hyderabad.

SHAUKAT ALI Sub: Job offer

Dear SHAUKAT ALI **CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 21/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 3- LPA (Three Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

## The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, ContactNo:+9176739536



- > Copies of Educational Certificates.
- Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, ContactNo:+9176739536



### OFFER LETTER

22-01-2022, Hyderabad.

P DEVENDAR Sub: Job offer

Dear P DEVENDAR **\CONGRATULATIONS!** 

With reference to the discussion you had with us, we are pleased to offer you a career with us. We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

It is our continuous endeavor to provide you an opportunity to put forth the best of your talents and abilities. We take pleasure in welcoming you to our organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit

You are currently designated as "Associate Software Engineer". Your designation is subjected to roles, responsibilities and work assigned to you from time to time.

Your appointment will be effective on your joining date, i.e. 22/2/2022. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Your Total Salary is 4- LPA (Four Lakhs Rupees only) Per Year and will subjected to a deduction of tax at source in accordance with the prevailing laws.

# The other TERMS AND CONDITIONS of the offer are as follows:

You will be eligible for leaves and holidays as per the company policy. The company will notify you of holidays from time to time.

#### **Timings**

The general work timing is from 9.30 AM to 5:00 PM.

# You are requested to bring with you the following documents at the time of joining

- > Two passport size photographs.
- > Aadhaar Card duplicate copy

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email: info.vincense@gmail.com, ContactNo:+9176739536



- > Copies of Educational Certificates.
- Bank Account Details, Pan Card Xerox

If you want to leave the company, inform to the Head before 2- months, otherwise your payment for the working month is not issued.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

With Regards,

Signature of the candidate



M.Sai Krishna,

Managing Director,

Vincense Company.

#Suite No: 104, Padmaja's Raja Enclave, Near KPHB Bus Stop, Beside KS Bakers, Opp.R.S.Brothers, Hyd, www.vincensesoftwaresolutions.com, email:info.vincense@gmail.com, ContactNo:+9176739536

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: PITLA SANTHOSH

Date: 16-02-2020

#### Sub: Offer of Appointment

#### Dear PITLA SANTHOSH,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 16th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

SEAFRO COMPANY SEAFFOR SEAFFOR

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office. #401 Tagadeech Mall One Atthidhi Degener Rirla Cate Kurnool Al

Registered Office: 9-14-1, Flat No. 3018302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: SARIKONDA SRINIDHI

Date: 15-02-2020

#### Sub: Offer of Appointment

#### Dear SARIKONDA SRINIDHI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You, Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

SKAPRO COME

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: Y VISHNU MOHAN REDDY

Date: 15-02-2020

#### Sub: Offer of Appointment

#### Dear Y VISHNU MOHAN REDDY,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

STAPRO COLLEGE PARTIES OF THE PARTIE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office. #401 Jagadeach Mall One Atthidhi Dagangy Rirla Cata Kurnool AD

Registered Office:
9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road,
CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: SIDDAGONI ANUSHA

Date: 18-02-2023

### Sub: Offer of Appointment

#### Dear SIDDAGONI ANUSHA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 18th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

ON THE STATE OF TH

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office: #401, Jagadeesh Mall, Opp Atthidhi Regency, Birla Gate, Kurnool, AP

Registered Office: 9-14-1, Flat No. 3018302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: ANGALA HARSHITHA

Date: 15-02-2020

#### Sub: Offer of Appointment

#### Dear ANGALA HARSHITHA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

SEAPRO COMPANY COLLEGE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 3018302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: DONGARI DEEPIKA

Date: 16-02-2020

#### Sub: Offer of Appointment

#### Dear DONGARI DEEPIKA,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 16th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Branch Office, #401 Tagadeech Mall Onn Atthidhi Der

Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

OTIAPRO COME COLLEGE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: JATAVATH MAHESH

Date: 15-02-2020

#### Sub: Offer of Appointment

#### Dear JATAVATH MAHESH,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 15th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

OF APROCOS COLLEGE

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Branch Office. #401 Jacobach Mall One Atthidhi Dagangy Birla STECTORAGI AD

**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

#### APPOINTMENT LETTER

Date: 05th February 2023,

GANTELA DIVYA,

Dear,

#### GANTELA DIVYA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 05th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 11,000/- (Eleven thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license. Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Omet...

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

HR- Manager

Accepted:

(Signature of an Employee)

DIRECTOR-IC

TRAINING

DEVELOPMENT

**PLACEMENT** 

### APPOINTMENT LETTER

Date: 04th February 2023,

KANKANALAPALLY NAVYA,

Dear,

#### KANKANALAPALLY NAVYA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 04th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 10,000/- (Ten thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

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Omagh.

HR- Manager

Accepted:

(Signature of an Employee)



**TRAINING** 

DEVELOPMENT

PLACEMENT

#### APPOINTMENT LETTER

Date: 07th February 2023,

MOTURI SANTHOSH KUMAR,

Dear,

#### MOTURI SANTHOSH KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 07th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 18,000/- (Eighteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Omet.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

HR- Manager

Accepted:

(Signature of an Employee)



**TRAINING** 

**DEVELOPMENT** 

PLACEMENT

### **APPOINTMENT LETTER**

Date: 07th February 2023,

MUNIGANTI HARSHA VARDHAN,

Dear,

### MUNIGANTI HARSHA VARDHAN,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 07th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 14,000/- (Fourteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



**TRAINING** 

DEVELOPMENT

PLACEMENT

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

Dush

HR- Manager

Accepted:

(Signature of an Employee)

**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

#### **APPOINTMENT LETTER**

Date: 08th February 2023,

PRATHAPANENI PRASHANTH,

Dear,

#### PRATHAPANENI PRASHANTH,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 08th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,000/- (Thirteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's patterns & Trade Mark and Company's Human assets profile.



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PLACEMENT

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

Drage.

HR- Manager

Accepted:

(Signature of an Employee)

**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

#### APPOINTMENT LETTER

Date: 05th February 2023,

SAMA HINDHUJA REDDY,

Dear,

#### SAMA HINDHUJA REDDY,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 05th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 14,000/- (Fourteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



**TRAINING** 

DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Omer.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

HR- Manager

Accepted:

(Signature of an Employee)



Name: CHIGURU BHAVANI

Date: 09-02-2023

#### Sub: Offer of Appointment

Dear CHIGURU BHAVANI,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 09th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

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B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: EMMADI MANASA

Date: 09-02-2023

#### Sub: Offer of Appointment

Dear EMMADI MANASA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 09th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- · Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

18 min \* off

B. SrinivasuluHR-ManagerNaviya Technologies Renewables Pvt Ltd



Name: GUTHA ARAVIND KUMAR

Date: 19-02-2023

#### Sub: Offer of Appointment

#### Dear GUTHA ARAVIND KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 19th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- · Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

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B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: JATAVATH MAHESH

Date: 10-02-2023

#### Sub: Offer of Appointment

#### Dear JATAVATH MAHESH,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Engineer at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 10th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: KALLEM PUSHPAJA

Date: 20-02-2023

#### Sub: Offer of Appointment

#### Dear KALLEM PUSHPAJA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 20th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

18 min \* of

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: MALISETTI SRINIVAS Date: 09-02-2023

#### Sub: Offer of Appointment

#### Dear MALISETTI SRINIVAS,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 09th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

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B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Date: 19-02-2023

Name: MARAGANI SHIVA

Sub: Offer of Appointment

Dear MARAGANI SHIVA.

This has reference to your interview with us, we are pleased to offer you the position of Jr. Engineer at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 19th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Bhure

B. Srinivasulu HR-Manager

Naviya Technologies Renewables Pvt Ltd

# DATAPRO COMPUTERS PVT. LIMITED COMPUTER EDUCATION DIVISION

Registered Office:
9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road,
CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: KONITTI ARCHANA

Date: 06-02-2020

## Sub: Offer of Appointment

### Dear KONITTI ARCHANA,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **DATAPRO COMPUTERS PVT LTD.** 

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 06th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

K SIVA SALINI

Place: Kurnool. Signature of the Issuing Authority

## DATAPRO COMPUTERS PVT. LIMITED COMPUTER EDUCATION DIVISION

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: MARAGONI NAGALAKSHMI

Date: 06-03-2020

## Sub: Offer of Appointment

### Dear MARAGONI NAGALAKSHMI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 06<sup>nd</sup> April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

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K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

DIRECTOR-IC

#### DATAPRO COMPUTERS PVT. LIMITED COMPUTER EDUCATION DIVISION

Registered Office : 9-14-1, Flat No. 3018-302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: MOHAMMED JAHANGIR

Date: 16-03-2020

## Sub: Offer of Appointment

### Dear MOHAMMED JAHANGIR.

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 16<sup>nd</sup> April 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Brilliant Grandesch Mall Opp Atthidhi Pegengy Birlannar-School Educational Brilliant Grandesch Mall Opp Atthidhi Pegengy Brilliant Grandesch Mall Opp Atthidhi P Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

## DATAPRO COMPUTERS PVT. LIMITED COMPUTER EDUCATION DIVISION

Registered Office: 9-14-1, Flat No. 3018302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: R ROHINI Date: 16-02-2020

## Sub: Offer of Appointment

### Dear R ROHINI,

This has reference to your interview with us, we are pleased to offer you the position of HR Executive at DATAPRO COMPUTERS PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 16<sup>nd</sup> March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,
Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

STAPRO COMP

K SIVA SALINI

Place: Kurnool.

Signature of the Issuing Authority

Brilliant Grammar & Group of Institutions (7Q)

Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505

# DATAPRO COMPUTERS PVT. LIMITED COMPUTER EDUCATION DIVISION

Registered Office: 9-14-1, Flat No. 301&302, 2nd Floor, Kotu Empire, VIP Road, CBM Compound, Siripuram, Visakhapatnam - 530003.





Name: SETTI BHARGAVI

Date: 06-02-2020

## Sub: Offer of Appointment

### Dear SETTI BHARGAVI,

This has reference to your interview with us, we are pleased to offer you the position of **HR Executive** at **DATAPRO COMPUTERS PVT LTD**.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 06th March 2020.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- · Relieving letter / Resignation acceptance, if any
- · 5recent passport size colour photographs
- · PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You, Yours faithfully,

For DATAPRO COMPUTERS PVT LTD,

THE COLLEGE CO

**K SIVA SALINI** 

Place: Kurnool.

Signature of the Issuing Authority

Branch Office: #401, Jagadeesh Mall, Opp Atthidhi Regency, Birla Gate, Kurnool, AP

DEVELOPMENT

**PLACEMENT** 

### APPOINTMENT LETTER

Date: 23rd February 2023,

MADISHETTI PRIYANKA SOUMYA,

Dear,

### MADISHETTI PRIYANKA SOUMYA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 23<sup>nd</sup> March 2023.

Salary: You will be paid a gross monthly salary of Rs. 12,000/- (Twelve thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



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- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

TO DETURBE

magn.

HR- Manager

Accepted:

(Signature of an Employee)

DEVELOPMENT

PLACEMENT

## APPOINTMENT LETTER

Date: 21st February 2023,

A PAVAN KUMAR REDDY,

Dear,

### A PAVAN KUMAR REDDY,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 21st March 2023.

Salary: You will be paid a gross monthly salary of Rs. 11,000/- (Eleven thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

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**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Orago.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

HR- Manager

Accepted:

(Signature of an Employee)

DIRECTOR-IC

Brilliant Grammar School Educational

Brilliant Grammar School Educational

(7Q)

Society's Group of Institutions (7Q)

Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505

DEVELOPMENT

PLACEMENT

## APPOINTMENT LETTER

Date: 19th February 2023,

CHINTHALA GOWTHAM KUMAR,

Dear,

### CHINTHALA GOWTHAM KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 19th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,000/- (Thirteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.





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- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Omar.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

TO CHARACHO !

HR- Manager

Accepted:

(Signature of an Employee)

DEVELOPMENT

**PLACEMENT** 

### APPOINTMENT LETTER

Date: 17th February 2023,

JADALA AJAY KUMAR,

Dear,

### JADALA AJAY KUMAR.

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 17th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 14,000/- (Fourteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Omar.

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

TO DERABASI

HR- Manager

Accepted:

(Signature of an Employee)

DEVELOPMENT

**PLACEMENT** 

### APPOINTMENT LETTER

Date: 07th February 2023,

KANDULA SRAVANI,

Dear,

#### KANDULA SRAVANI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Technical Operator** in our organization on the following terms and conditions.

Date of Joining: 07th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,000/- (Thirteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.



DEVELOPMENT

**PLACEMENT** 

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- 8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

Duagh

We welcome you to The MSR EDUSOFT PRIVATE LIMITED family and look forward to a fruitful collaboration.

With best wishes,

HR- Manager

Accepted:

(Signature of an Employee)



Name: GUNDAMPALLY ABHINAY

Date: 19-02-2023

## Sub: Offer of Appointment

### Dear GUNDAMPALLY ABHINAY,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 19th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

18 min \* of the

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: JADI RAJESHWARI

Date: 09-02-2023

## Sub: Offer of Appointment

### Dear JADI RAJESHWARI,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 09th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

THE STATE OF THE S

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: KODARI ANILKUMAR

Date: 07-02-2023

## Sub: Offer of Appointment

### Dear KODARI ANILKUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 07th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

18 munt

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: J PAVAN KUMAR

Date: 08-02-2023

## Sub: Offer of Appointment

### Dear J PAVAN KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 08th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

18 hours

B. Srinivasulu HR-Manager Naviya Technologies Renewables Pvt Ltd



Name: LAVOORI VAMSHI

Date: 09-02-2023

Sub: Offer of Appointment

### Dear LAVOORI VAMSHI,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Engineer** at Naviya Technologies Renewables Pvt Ltd

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 09th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

B. Srinivasulu

HR-Manager

Naviya Technologies Renewables Pvt Ltd



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: CHILAKALA JAIRAM

Date: 15-02-2023

## Sub: Offer of Appointment

### Dear, CHILAKALA JAIRAM,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 15th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad B

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: CHILAKALA JAIRAM

Date: 15-02-2023

## Sub: Offer of Appointment

Dear, CHILAKALA JAIRAM,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 15th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: GADDAM MANITEJA

Date: 16-02-2023

## Sub: Offer of Appointment

### Dear, GADDAM MANITEJA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 16th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: JANAGAMA SRINATH

Date: 17-02-2023

## Sub: Offer of Appointment

### Dear, JANAGAMA SRINATH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 17th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIDECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: KOKKIRIGADDA RAJKUMAR

Date: 16-02-2023

## Sub: Offer of Appointment

### Dear, KOKKIRIGADDA RAJKUMAR,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 16th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: LAVURI PRASAD

Date: 14-02-2023

## Sub: Offer of Appointment

### Dear, LAVURI PRASAD,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 14th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC

**Brilliant Grammar School Educational** Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: MADASU RAKESH

Date: 14-02-2023

## Sub: Offer of Appointment

### Dear, MADASU RAKESH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 12th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC

Brilliant Grammar School Educational Secrety's Group of Institutions (7Q)

Lapurmet (V&M), R.R. Diet 571 505



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: MUTYALA RAMU

Date: 12-02-2023

## Sub: Offer of Appointment

Dear, MUTYALA RAMU,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 12th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.



Authorized signatory



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: PALANCHA ARAVIND

Date: 11-02-2023

## Sub: Offer of Appointment

### Dear, PALANCHA ARAVIND,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 11th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: JADHAV AVINASH

Date: 18-02-2023

## Sub: Offer of Appointment

Dear, JADHAV AVINASH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 18th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: KOTAGIRI SAICHARAN

Date: 08-02-2023

Sub: Offer of Appointment

Dear, KOTAGIRI SAICHARAN,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 10,000/- per month.

This offer of appointment will effect from 08th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: NIMMALA SWETHA

Date: 18-02-2023

## Sub: Offer of Appointment

### Dear, NIMMALA SWETHA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 12,000/- per month.

This offer of appointment will effect from 18th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- · Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad P

Authorized signatory



### APPOINTMENT LETTER

Date: 12th February 2023,

Dear POTHU ARUN KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 12th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,000/- (Thirteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes, For

Tekq Technologies.

HR-Manager Accepted:

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505

TEKQ TECHNOLOGIES, #213b,214c, Nilgiri Block, Adhithya Enclave, Ameerpet, Hyderabad-38 info@etek.com, www.etekq.com Off: 040-66334142



### APPOINTMENT LETTER

Date: 11th February 2023,

### Dear SAMALA SHASHIKANTH REDDY,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Software Executive** in our organization on the following terms and conditions.

Date of Joining: 11th March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,000/- (Thirteen thousand rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any



- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **Tekq Technologies** family and look forward to a fruitful collaboration.

With best wishes,

For Tekq Technologies.

HR-Manager Accepted:

(Signature of an Employee)



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: THANGALLAPALLY PRASHANTH

Date: 16-02-2023

## Sub: Offer of Appointment

### Dear, THANGALLAPALLY PRASHANTH,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 15,000/- per month.

This offer of appointment will effect from 16th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderabad D

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. Cell: 6305426946

Name: T MANOJ

Date: 17-02-2023

# Sub: Offer of Appointment

Dear, T MANOJ,

This has reference to your interview with us, we are pleased to offer you the position of Jr.Automation Engineer at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 11,000/- per month.

This offer of appointment will effect from 17th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory



Plot No 9-26, 1st Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: VADNALA GANESHRAJ

Date: 16-02-2023

## Sub: Offer of Appointment

## Dear, VADNALA GANESHRAJ,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 13,000/- per month.

This offer of appointment will effect from 16th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Hyderebad by Hyder

Authorized signatory

DIRECTOR-IC



Plot No 9-26, Ist Floor, Thirumala Complex, Gandhi Nagar, Rangareddy, Gandhi Nagar, Hyderabad, Telangana 500037. **Cell: 6305426946** 

Name: SANKOJU SHIVAMANI

Date: 16-02-2023

Sub: Offer of Appointment

## Dear, SANKOJU SHIVAMANI,

This has reference to your interview with us, we are pleased to offer you the position of **Jr.Automation Engineer** at KEHKASHAN AUTOMATION PVT LTD.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 26th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

Yours faithfully,

For KEHKASHAN AUTOMATION.

Authorized signatory

DIRECTOR-IC



Name: BADAVATH KALYAN

Date: 21-02-2023

# Sub: Offer of Appointment

# Dear BADAVATH KALYAN,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 06th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

6 Praveen Kumar HR- Manager

Authorized signatory



Name: BANOTH ANJALI

Date: 10-01-2023

# Sub: Offer of Appointment

## Dear BANOTH ANJALI,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 06th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

HK- Manager

Authorized signatory

DIRECTOR-IC



Name: CHERUKU SANDHYA

Date: 10-01-2023

# Sub: Offer of Appointment

## Dear CHERUKU SANDHYA,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 06<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

Authorized signatory

DIRECTOR-IC



Name: DADOLLA KRANTHI KIRAN

Date: 05-02-2023

# Sub: Offer of Appointment

# Dear DADOLLA KRANTHI KIRAN,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Executive** at **Creative Soft.** 

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 26<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

HR-Manager

Authorized signatory

alm



Name: DAKKA GNYANA CHANDANA

Date: 17-02-2023

## Sub: Offer of Appointment

## Dear DAKKA GNYANA CHANDANA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Executive** at **Creative Soft.** 

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 03<sup>rd</sup> March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

G Praveen Kumar HR- Manager

Authorized signatory

DIRECTOR-IC



Name: G SATHVIKA

Date: 03-03-2023

# Sub: Offer of Appointment

## Dear G SATHVIKA,

This has reference to your interview with us, we are pleased to offer you the position of **Jr. Executive** at **Creative Soft.** 

Your salary will be Rs. 19,000/- per month.

This offer of appointment will effect from 02<sup>nd</sup> April 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- · PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

Authorized signatory

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



Name: K ANKITHA RATHOD

Date: 21-02-2023

## Sub: Offer of Appointment

# Dear K ANKITHA RATHOD,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 06<sup>th</sup> March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

G Praveen Kumar HR- Manager

For CreativeSoft Technology Services

Authorized signatory

DIRECTOR-IC Brilliant Grammar School Educational Society's Group of Institutions (7Q) Statilianumet (V&M), R.R. Dist-501 505



Name: KALYAN KASTURI SWATHI

Date: 05-02-2023

# Sub: Offer of Appointment

## Dear KALYAN KASTURI SWATHI,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 26th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

6 Praveen Kumar HR- Manager

Authorized signatory

DIRECTOR-IC



Name: KARNE KEERTHI BHAVITHAVYA

Date: 03-03-2023

## Sub: Offer of Appointment

## Dear KARNE KEERTHI BHAVITHAVYA,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 19,000/- per month.

This offer of appointment will effect from 02<sup>nd</sup> April 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

C Praveen Kumar HR- Manager

Authorized signatory

DIRECTOR-IC
Brilliant Grammar School Educational

Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505



Name: KATIKELA MADHU

Date: 17-02-2023

Sub: Offer of Appointment

## Dear KATIKELA MADHU,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 03<sup>rd</sup> March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

Authorized signatory



Name: KHAIR UNNISSA BEGUM

Date: 05-02-2023

# Sub: Offer of Appointment

## Dear KHAIR UNNISSA BEGUM,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 26th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

Praveen Kumar HR- Manager

Authorized signatory

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)



Name: KOTA MANISHA

Date: 10-01-2023

# Sub: Offer of Appointment

## Dear KOTA MANISHA,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 06<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

Praveen Kumar HR- Manager

For CreativeSoft Technology Services

Authorized signatory



Name: KOTHA SAI TRIPURA

Date: 21-02-2023

# Sub: Offer of Appointment

## Dear KOTHA SAI TRIPURA,

This has reference to your interview with us, we are pleased to offer you the position of Jr. Executive at Creative Soft.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 06th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully,

For CreativeSoft Technology Services

Praveen Kumar HR- Manager

Authorized signatory

DIRECTOR-IC
Brilliant Grammar School Educational

Society's Group of Institutions (7Q)





Date: 29-01-2023 Name: M RENUKA

# Sub: Offer of Appointment

#### Dear M RENUKA,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 17th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited



Name: NAKKA NANDIKA

Date: 09-02-2023

# Sub: Offer of Appointment

Dear NAKKA NANDIKA,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 26<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



**Authorized Signatory** 

Elite idea Solutions India Private Limited





Name: P SARITHA Date: 20-02-2023

# Sub: Offer of Appointment

Dear P SARITHA,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 16<sup>th</sup> March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Authorized Signatory Elite idea Solutions India Private Limited





Name: PALLEMONI BHAVANI Date: 22-02-2023

# Sub: Offer of Appointment

### Dear PALLEMONI BHAVANI,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 14th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

**Authorized Signatory** 

Elite idea Solutions India Private Limited



Name: POTHLOTH HARISINGH RATHOD

Date: 31-01-2023

# Sub: Offer of Appointment

## Dear POTHLOTH HARISINGH RATHOD,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 01st March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Authorized Signatory

Elite idea Solutions India Private Limited

**Brilliant Grammar School Educational** Society's Group of Institutions (7Q)

Abduilapurmet (V&M), R.R. Dist-501 505



Elite!dea Solutions India Private Limited

Name: PENDLI RAMKUMAR

Date: 31-01-2023

# Sub: Offer of Appointment

## Dear PENDLI RAMKUMAR,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 01st March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited



Name: UDATHA SRAVANI

Date: 09-02-2023

# Sub: Offer of Appointment

## Dear UDATHA SRAVANI,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 26<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Authorized Signatory

Elite idea Solutions India Private Limited



Name: ABU SALEEM

Date: 29-01-2023

# Sub: Offer of Appointment

Dear ABU SALEEM,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 17th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Authorized Signatory Elite idea Solutions India Private Limited



Name: ARMAN ALI

Date: 31-01-2023

# Sub: Offer of Appointment

#### Dear ARMAN ALI,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 01st March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,

Authorized Signatory

Elite idea Solutions India Private Limited



Name: HASNAIN RAZA

Date: 31-01-2023

# Sub: Offer of Appointment

Dear HASNAIN RAZA,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 18,000/- per month.

This offer of appointment will effect from 01st March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



**Authorized Signatory** 

Elite idea Solutions India Private Limited

Name: KISHLAY KUMAR

Date: 22-02-2023

# Sub: Offer of Appointment

### Dear KISHLAY KUMAR,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 14th March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited



Name: MD RUHUL AMIN

Date: 20-02-2023

# Sub: Offer of Appointment

## Dear MD RUHUL AMIN,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 17,000/- per month.

This offer of appointment will effect from 16<sup>th</sup> March 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited





Date: 09-02-2023

# Sub: Offer of Appointment

# Dear MEHDI HASSAN KHAN,

Name: MEHDI HASSAN KHAN

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 16,000/- per month.

This offer of appointment will effect from 26th February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited





Name: MOIN KARIM Date: 29-01-2023

# Sub: Offer of Appointment

### Dear MOIN KARIM,

This has reference to your interview with us, we are pleased to offer you the position of Pharmacy Technician at Elite idea Solutions India Private Limited.

Your salary will be Rs. 14,000/- per month.

This offer of appointment will effect from 17<sup>th</sup> February 2023.

You are required to follow all the rules and regulations applicable to the employees of your category.

The copies of following documents are required on the day of joining:

- All education certificates (class X onwards)
- Relieving letter / Resignation acceptance, if any
- 5recent passport size colour photographs
- PAN card
- Address proof

We look forward to your joining our organization at the earliest. Thanking You,

With Regards,



Authorized Signatory Elite idea Solutions India Private Limited

> Brilliant Grammar School Educational Society's Group of Listitutions (7Q) Account (198M), R.R. Dist-501 505

## APPOINTMENT LETTER

Date: 22<sup>nd</sup> February 2023,

Dear ZAKKAM RAHUL RAJ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions.

Date of Joining: 14<sup>th</sup> March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license,

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,



Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

#### APPOINTMENT LETTER

Date: 30<sup>th</sup> January 2023,

Dear BANDI ANUSHA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **10**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. **15,500/-** (Fifteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

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Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar, DIRECTOR-IC

Date: 06th February 2023,

Dear BURRI YAMINI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **07**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 15,500/- (Fifteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q)



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

continue

Date: 26<sup>th</sup> February 2023,

Dear GANGI SOUNDARYA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **27**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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DIRECTOR-IC

Brilliant Grammar School Educational

Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

Date: 29th January 2023,

Dear MANNE RAKESH,

With reference to your application and subsequent interview with us, we are pleased to appoint you as PHARMACIST in our organization on the following terms and conditions. Date of Joining: 18th February 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragath Nagar,

DIRECTOR-IC Brilliant Grammar School Educations Society's Group of Institutions (7) Abdullapurmet (V&M), R.R. Dist-501 505



- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 30th January 2023,

Dear RAMAVATH NITHIN KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **10**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 15,500/- (Fifteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner

P. May

For SAK Informatics.

DIRECTOR-IC Brilliant Grammar School Educational Society's Group of Institutions (70) at Julianumet (V&M), R.R. Dist-501 505

Date: 29th January 2023,

Dear AMREEN BEGUM,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions.

Date of Joining: 18<sup>th</sup> February 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Managing Partner

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For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Diet-501 505

Date: 26th February 2023,

Dear MD FIRIYAD ANSARI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions.

Date of Joining: 27<sup>th</sup> March 2023.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC
Society's Group of Institutions (7Q)

Date: 06th February 2023,

Dear SARFODDIN SK,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **07**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 15,500/- (Fifteen thousand five hundred rupees only) per month.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,
DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (7Q)

Abdulanter (7/8M), R.R. Dist-501 505



- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
April 10 April

Date: 31st January 2023,

Dear SAWKAT REJWEE,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **04**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 12,500/- (Twelve thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

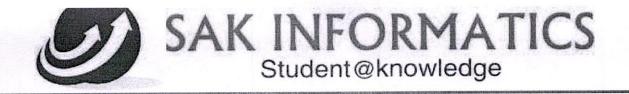
Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

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Brilliant Grammar School Educational
Society's Group of Institutions (70)



- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner

P. Way

For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abduliapurmet (V&M), R.R. Dist-501 505.

Date: 22<sup>nd</sup> February 2023,

Dear VISHAKHA KUMARI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **14**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505



- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

Brilliant Grammar School Educational
Brilliant Grammar School Institutions (70)

Brocety's Group of Institutions
Society's Group of R.R. Dist-501
Society's Group of NaM). R.R. Dist-501

Date: 06th February 2023,

Dear AAYESHA TABASSUM,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **07**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. **15,500/-** (Fifteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

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Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner

P. Way

For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 02<sup>nd</sup> January 2023,

Dear AMPALLA PRASHANTHI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **05**<sup>th</sup> **February 2023**.

Salary: You will be paid a gross monthly salary of Rs. 14,500/- (Fourteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational

Grammar School Educational

(7Q)

Society's Group of Institutions (7Q)

Society's Group of Institutions (806)

Society's Group of Institutions (806)

Date: 10<sup>th</sup> January 2023,

Dear ASAM HARSHA VARDHAN REDDY,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **10**<sup>th</sup> **February 2023**.

Salary: You will be paid a gross monthly salary of Rs. 14,500/- (Fourteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner

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For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 30<sup>th</sup> January 2023,

Dear GANNOJI SOWMYA,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **10**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 15,500/- (Fifteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

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Thanking You,

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Managing Partner



For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 22<sup>nd</sup> February 2023,

Dear JAKKULA GANESHGOUD,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **14**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 13,500/- (Thirteen thousand five hundred rupees only) per month.

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We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 31st January 2023,

Dear KAMIREDDY NEELAVATHI,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **04**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 12,500/- (Twelve thousand five hundred rupees only) per month.

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Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abduilapurmet (V&M), R.R. Dist-501 505

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Thanking You,

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Managing Partner

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For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Date: 31st January 2023,

Dear KASHAMONI RAGHAVENDHAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **04**<sup>th</sup> **March 2023**.

Salary: You will be paid a gross monthly salary of Rs. 12,500/- (Twelve thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license,



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC

Brilliant Grammar School Educational

Society's Group of Institutions (7Q) Abouts summet (V&M), R.R. Dist-501 505

Date: 10<sup>th</sup> January 2023,

Dear PATTI NIKHIL,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **10**<sup>th</sup> **February 2023**.

Salary: You will be paid a gross monthly salary of Rs. 14,500/- (Fourteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents commercial offer, design documents, Project cost & Estimation, Technology, Software packages license,

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneevam, Pragathi Nagar,

Brilliant Grammar School Educational Society's Group of Institutions (TO) Abdullapurmet (V&M), R.R. Dist-501 505



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

Yours faithfully, MAHESH PALA

Managing Partner

For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (70)
Abstralapurmet (V&M), R.R. Dist-501 505

Date: 02<sup>nd</sup> January 2023,

Dear THAMEEM SULTHANA KHATOON,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **PHARMACIST** in our organization on the following terms and conditions. Date of Joining: **05**<sup>th</sup> **February 2023**.

Salary: You will be paid a gross monthly salary of Rs. 14,500/- (Fourteen thousand five hundred rupees only) per month.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

- 1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any
- 2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license,

Corporate Office: Plot No. 544, F. No. 102, Shiva Sai Murali Ramaneeyam, Pragathi Nagar, DIRECTOR-10 Educational

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdulla numet (V&M), R.R. Dist-501 505

- 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
- 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- 7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to The **SAK Informatics** family and look forward to a fruitful collaboration.

We look forward to your joining our organization at the earliest.

Thanking You,

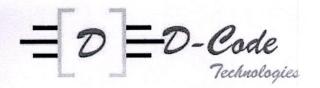
Yours faithfully, MAHESH PALA

Managing Partner



For SAK Informatics.

DIRECTOR-IC
Brilliant Grammar School Educational
Grammar School Educations (7Q)



### Dear BOLLEPALLI PRANEETH,

We are pleased to offer you an appointment in our organization with effect from **September 22, 2023.** 

Congratulations On being selected for the position of a **SOFTWARE TRAINEE** at **D-Code Technologies Pvt.Ltd**, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC

DIRECTOR-IC

Brilliant Grammar School Educational

Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505

Technologics

No. 1-7-286/1, First Floor, Opp. Genius Grammar School, Chaitanyapuri, Kothapet Dilsukhnagar, Hyderabad - 500,060

#### Dear BOLLEPALLI PRANEETH

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 22, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,30,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

### **TERMINATION OF EMPLOYMENT**

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

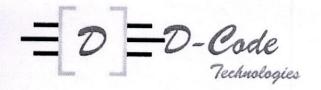
### **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Director, Constitutions Pvt Ltd



Dear K BHAVANI,

We are pleased to offer you an appointment in our organization with effect from October 04, 2023.

Congratulations On being selected for the position of a **SOFTWARE TRAINEE** at **D-Code Technologies Pvt.Ltd**, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7C)
Abduliapurmet (V&M), R.R. Dist-501 505

Technologies

# Dear K BHAVANI,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than October 04, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,70,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

#### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

#### **PROTECTION OF INTEREST**

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

#### **NOTICE PERIOD**

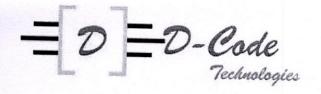
This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Director Solvitors

Deoder After Texts volutions Pvt Ltd



Dear M SRAVANI,

We are pleased to offer you an appointment in our organization with effect from **September 16, 2023.** 

Congratulations On being selected for the position of a **SOFTWARE TRAINEE** at **D-Code Technologies Pvt.Ltd**, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Society's Group of Institutions (505)
Signification (V&W), R.R. Dist-501 505

Technologies

No. 1-7-286/1, First Floor, Opp. Genius Grammar School, Chaitanyapuri, Kothapet Dilsukhnagar, Hyderabad - 500 060

# Dear M SRAVANI,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 16, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

# **COMPENSATION**

Your annual CTC will be **Rs. 3,50,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (70)

Abdullapurnos (70)

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

### PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

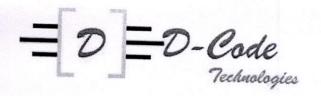
### NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

# **ON SEPERATION**

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd



Dear MANCHU VAISHNAVI,

We are pleased to offer you an appointment in our organization with effect from August 04, 2023.

Congratulations On being selected for the position of a SOFTWARE TRAINEE at D-Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

> Brilliant Grammar School Educational Society's Group of Institutions (7Q) #bdullapurmet (V&M), R.R. Dist-501 505

Technologies

No. 1-7-286/1, First Floor, Opp. Genius Grammar School, Chaitanvanuri Kothanet Dilsukhnaaar Hvderahad - 500 060

# Dear MANCHU VAISHNAVI

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than August 04, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,60,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

## **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

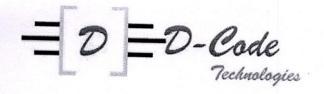
### NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

# ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd



Dear MANDADI SHEKAR,

We are pleased to offer you an appointment in our organization with effect from August 11, 2023.

Congratulations On being selected for the position of a **SOFTWARE TRAINEE** at **D-Code Technologies Pvt.Ltd**, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

No. 1-7-286/1, First Floor, Opp. Genius Grammar School, Chaitanvanuri Kothanet Dilsukhnagar, Hyderahad - 500 060 Society's Group of Institutioner Physics 1

Pechnologies

Abdullapurmet (V&M), R.R. Dist-501 505

# Dear MANDADI SHEKAR

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than August 11, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

# **COMPENSATION**

Your annual CTC will be **Rs. 3,70,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

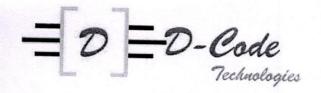
# NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

## ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd



# Dear MARAVAJHALA JAHNAVI SREE VARDHANI,

We are pleased to offer you an appointment in our organization with effect from October 11, 2023.

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

No. 1-7-286/1 First Floor, Opp. Genius Grammar School, Chaitanvanuri. Kothanet Distrikhnagar. Byderahad - 500 060.

Technologies

# Dear MARAVAJHALA JAHNAVI SREE VARDHANI,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than October 11, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,80,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### INDEMNITY

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

# NOTICE PERIOD

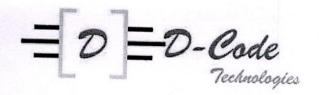
This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

# ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd

DIRECTOR-IC



Dear MOHAMMED SHAKEEL,

We are pleased to offer you an appointment in our organization with effect from August 18, 2023.

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC

Pecknologica

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

No. 1-7-286/1, First Floor, Opp. Genius Grammar School, Chaitanyapuri Kothapet Dilsukhnagar Hyderabad - 500 060

# Dear MOHAMMED SHAKEEL

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than August 18, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,80,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# TRAINING

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

### PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

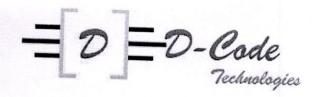
#### **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Dire to Solutions Pvt Ltd



Dear MOHD AFROZ AHMED,

We are pleased to offer you an appointment in our organization with effect from August 25, 2023.

Congratulations On being selected for the position of a SOFTWARE TRAINEE at D-Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

Technologies

# Dear MOHD AFROZ AHMED

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than August 25, 2023.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

# **COMPENSATION**

Your annual CTC will be **Rs. 3,60,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

# **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

# INDEMNITY

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

# **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

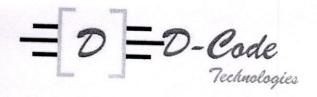
#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Directo Solutions

Decoder of Technology Columns Pyt Ltd

DIRECTOR-IC



Dear MOHD SOHAIL BABA,

We are pleased to offer you an appointment in our organization with effect from September 01, 2023.

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

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Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

### Dear MOHD SOHAIL BABA

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 01, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

## **COMPENSATION**

Your annual CTC will be **Rs. 3,40,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# **BACKGROUND VERIFICATION**

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

### TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

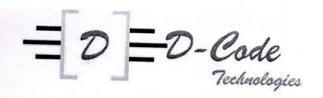
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# **ON SEPERATION**

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Directo Solonia Decoder of Texas olutions Pvt Ltd



Dear MURGAN YASHWANTH,

We are pleased to offer you an appointment in our organization with effect from September 23, 2023.

Congratulations On being selected for the position of a SOFTWARE TRAINEE at D-Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

> Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

Technologies

### Dear MURGAN YASHWANTH,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 23, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,80,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

#### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

### **BACKGROUND VERIFICATION**

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

### TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# **PROTECTION OF INTEREST**

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

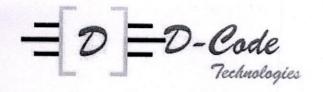
### **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

### **ON SEPERATION**

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Director Solving



Dear MUTHYALA PAVANI,

We are pleased to offer you an appointment in our organization with effect from **September 08, 2023.** 

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

Brilliant Grammar School Educational Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Technologies

# Dear MUTHYALA PAVANI

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 08, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,20,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# **BACKGROUND VERIFICATION**

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

#### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

### **PROTECTION OF INTEREST**

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

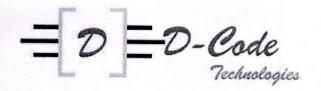
#### **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

Directo Solving Director Solving Police Control of Texas olutions Pvt Ltd



Dear PATHA ARUN KUMAR,

We are pleased to offer you an appointment in our organization with effect from **September 15, 2023.** 

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullaourmet (V&M), R.R. Dist-501 505

Technologies

### Dear PATHA ARUN KUMAR

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 15, 2023**.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,80,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

# **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

# PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

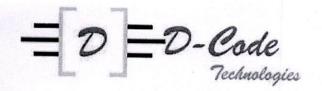
#### **NOTICE PERIOD**

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.





## Offer cum Appointment Letter

Dear PATTIKA CHANTI,

We are pleased to offer you an appointment in our organization with effect from **September 29, 2023.** 

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Technologies

## Dear PATIKA CHANTI,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

#### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 29, 2023**.

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,60,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

#### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Society's Group of Institutions
Abdullapurmet (V&M), R.R. Dist-501 505

## **COMPANY POLICIES**

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

#### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

#### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

## PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

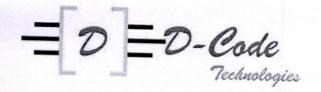
### NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

#### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd



# Offer cum Appointment Letter

Dear THANGELLA PRASANNA,

We are pleased to offer you an appointment in our organization with effect from **September 30, 2023.** 

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC

Tochnologica

# Dear THANGELLA PRASANNA,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

#### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 30, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

### **COMPENSATION**

Your annual CTC will be **Rs. 3,60,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

#### LEAVE

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

# BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

## **COMPANY POLICIES**

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

#### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

#### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,

## PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

### NOTICE PERIOD

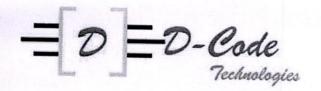
This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

### ON SEPERATION

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

olutions Pvt Ltd

DIRECTOR-IC



# Offer cum Appointment Letter

Dear YEDDOLLA SRINITHYA,

We are pleased to offer you an appointment in our organization with effect from September 09, 2023.

Code Technologies Pvt.Ltd, We are enclosing herewith your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance. Please keep us informed of your date of joining at least five working days in advance. For any further clarifications (in case you may need) kindly do reach back to us on the below communication co-ordinates.

At the time of joining, you are requested to bring copies of the following of our records:

Certificates in support of your qualification (including degree certificates and final mark / grade sheets), experience and emoluments

Relieving order / letter from your present employer (if fresher please ignore this)

Salary certificate from your present employer (if fresher please ignore this)

Four passport size photographs

Address proof & Identity proof

Relevant pages of your passport

Resume / CV

Form 16 and Bank Statements (if fresher please ignore this)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with D-Code Technologies Pvt.Ltd,

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505

Perhnologies

# Dear YEDDOLLA SRINITHYA,

We have pleasure in appointing you in our Company as a **SOFTWARE TRAINEE**, on the following terms and conditions:

### **APPOINTMENT**

Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than **September 09, 2023.** 

You will be on probation for a period of one year from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed.

#### **COMPENSATION**

Your annual CTC will be **Rs. 3,70,000** /-. Your salary is personal and confidential information. Your employment shall be confirmed based on your performance, on successful completion of probation period of one year from the date of joining.

#### **LEAVE**

According to the Company's policy, your daily working hours will be according to client's requirement, with a 30 minute lunch break for all working days.

You will be entitled to a total leave of 18 days in a year with 12 days towards Casual Leave / Medical Leave and 6 days for Privilege Leaves per year, from the date of joining, on an accrual basis, in accordance with the rules of the Company for the time being in force.

### **TRAINING**

If you are sent for training abroad, you will have to sign a bond for the period and the amount which will be decided by the Company as per its policy depending on the period of training, travel and other expenses / loss incurred.

## BACKGROUND VERIFICATION

You have been employed on the basis of the particulars furnished by you. In case they said particulars are found to be incorrect or it is found that you have cancelled or withheld any relevant facts, your employment with the Company shall stand terminated / cancelled without any notice.

# TERMINATION OF EMPLOYMENT

This contract would be deemed terminated by both the parties in the event of termination of work order by **D-Code Technologies Pvt.Ltd**,

In case, where we receive any update from the client stating that you shall be relieved from your assigned responsibilities due to project closure / otherwise, a notice period of not less than 15 days shall be avoided to you by **D-Code Technologies Pvt.Ltd** 

DIRECTOR-IC

#### **COMPANY POLICIES**

All Company policies (including access to office premises, mails, computer facilities, email and others) are available on the intranet. You are advised and instructed to go through these policies and strictly adhere to them.

#### **RULES & REGULATIONS**

You shall abide by the rules and regulations of the Company which are in the force from time to time. You may pleasure note that the Company reserves right to vary are modify any or all the rules and regulations from time to time if the deems fit in the interest of the Company. You shall comply with the rules and regulations as stipulated in the hand book of the Company. You shall also liable to execute confidentiality and non-disclosure agreements as per the requirement of the Company. You shall maintain discipline in the premises of the Company or the client and any violation thereof is liable to viewed seriously.

#### **INDEMNITY**

You shall agree to make good pay for any loss or damage that has been or might be incurred by **D-Code Technologies Pvt.Ltd**, in respect of any acts / omissions of yours at the client's place the candidate which fosters liability, loss or damage claims on **D-Code Technologies Pvt.Ltd**,.

### PROTECTION OF INTEREST

If you conceive any new or advanced methods of improving process / formulae / systems in relation to the operation of the Company, such development should be fully communicated to the Company and will be remain sole right / property of the Company. Also you will not undertake any parallel part time or full time employment with any of **D-Code Technologies Pvt.Ltd**, competitor companies.

### NOTICE PERIOD

This contract of employment is terminable, without reasons, by either party giving one month notice during probation period of on confirmation. **D-Code Technologies Pvt.Ltd**, reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

## **ON SEPERATION**

On acceptance of the separation notice, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects and shall not make or retain any copies of these items. Any other asset of the Company, furniture, vehicle, office equipment etc., will either be return to Company or retain on payment of such money as the Company may decide.

code sail Territ Jolutions Pvt Ltd

Date: 1/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear ABHILASH

## Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 01/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC

GRADE AND BASIC SALARY

Your salary will be Rs 3,20,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

### **RULES AND REGULATIONS:**

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

## PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

DIRECTOR-IC



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,20,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

DIRECTOR-10



# COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

HYDERABAD THE

Sincerely Suman

Tallada

Managing Director

DIRECTOR-IC

Brilliant Grammar School Educational

Society's Group of Institutions (70)

Abdullapumet (VSM), Six Cases (70)

Date: 08/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear BALAGONI SRICHARAN

## Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 08/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### DUTIES:

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (70)

Abdulanumet (VSM), RUE, Discourses

## GRADE AND BASIC SALARY

Your salary will be Rs.3,20,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

# RULES AND REGULATIONS:

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

### CODE OF CONDUCT:

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DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Listitutions (T.1) Abdullapurmut (VaM), R.R. Dist-501 50 -

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,20,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.



#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

**Managing Director** 

Date: 23/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Building,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear BATHUKA SHIVASHANKAR

## Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "Trainee Associate" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 23/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### DUTIES:

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC

## GRADE AND BASIC SALARY

Your salary will be Rs.3,70,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

## RULES AND REGULATIONS:

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

DIRECTOR-IC

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,70,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.



## COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

HYDERABAD A

Sincerely Suman

Tallada

Managing Director

DIRECTOR-IC

Brilliant Grammar School Educational

Society's Group of Institutions (70)

Society's Group of Institutions 501

Shdullapumet (V&M), R.R. Dist-501

Date: 30/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear CHITTEDI NAVYA

### Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "Trainee Associate" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 30/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

### GRADE AND BASIC SALARY

Your salary will be Rs.3,20,000/- P.A

## SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

#### RULES AND REGULATIONS:

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#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

## PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

Brilliant Grammar School Educational
Socialy's Group of Institutions (7Q)

service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,20,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

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#### MEDICAL FITNESS:

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DIRECTOR-IC



#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

DIRECTORIC

Date: 22/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Building.

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear CHITTEM PAVAN KUMAR

Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "Trainee Associate" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 22/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

## GRADE AND BASIC SALARY

Your salary will be Rs.3,50,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

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Brilliant Grammar School Educational
Abdullapurmet (V&M), R.R. Dist.501 (7Q)

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

#### PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

#### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

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service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,50,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.



#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

my.

Date: 05/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Building,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear ETTABOINA VIJAY KUMAR

#### Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 05/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

#### GRADE AND BASIC SALARY

Your salary will be Rs.3,40,000/- P.A

#### SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

#### **RULES AND REGULATIONS:**

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

## PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

#### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,40,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

DIRECTOR-IC

# COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

DIRECTOR-IC DIRECTOR-IC Educational School Educational (70) Society's Group of Institutions (70) Abdullapurnet (VAN), R.R. DISTSOT SIS

Date: 02/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear GORLA SRINIVAS SHASHANK YADAV

Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "Trainee Associate" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 02/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

## **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

GRADE AND BASIC SALARY

Your salary will be Rs.3,30,000/- P. A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

# RULES AND REGULATIONS:

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

# CODE OF CONDUCT:

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DIRECTOR-IC



which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Spalite purpose (VSM), R.R. Dist-501 505



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,30,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

# PAST RECORD:

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# MEDICAL FITNESS:

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# COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

Sincerely Suman

Tallada

**Managing Director** 

**Brilliant Grammar School Educational** Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505

Date: 12/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear HAPPY SHARMA

# Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 12/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES**:

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

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GRADE AND BASIC SALARY

Your salary will be Rs.3,20,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

# RULES AND REGULATIONS:

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

# CODE OF CONDUCT:

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Brilliant Grammar School Educational Society's Group of Institutions (7Q)
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which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

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Brilliant Grammar School Educational

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service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,20,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

# MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

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Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

HYDERABAD A

Sincerely Suman

Tallada

Managing Director

Date: 09/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear IRRINKI PAVAN SUKRAN

Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 09/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### DUTIES:

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

GRADE AND BASIC SALARY

Your salary will be Rs.3,50,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

# RULES AND REGULATIONS:

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## CODE OF CONDUCT:

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which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

## MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,50,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

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# COMMENCEMENT OF DUTIES:

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We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

Sincerely Suman

Tallada

Managing Director

Brilliant Grammar School Educational Society's Group of Institutions (7Q)

Abduliapurmet (V&M), R.R. Dist-501 505

Date: 23/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear KASAMSETTY VAASAVI

# Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 23/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

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GRADE AND BASIC SALARY

Your salary will be Rs3,60,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

#### **RULES AND REGULATIONS:**

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Brilliant Grammar School Educational
Society's Group of Institutions (7Q)

Abdullapurmet (V&M), R.R. Dist-501 505



which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

# PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

# MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,60,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

Brilliant Grammar School Educational
Society's Gram of fastitutions (7Q)
Accus and September 808. R.R. Dist-501 505.



### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

HYDERABAD A

Sincerely Suman

Tallada

Managing Director

Brilliant Grammar School Educational Society's Group of Institutions (7Q)
At a tenumet (V&M) R.R. Dist-501 505

Date: 25/08/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear KOUKUNTLA NIKITHA

## Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 25/08/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.



# UNI REACH TECHNOLOGIES PVT LTD

GRADE AND BASIC SALARY

Your salary will be Rs.3,40,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

# **RULES AND REGULATIONS:**

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

DIRECTOR-IC



which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

## PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

#### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,40,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.



### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

DIRECTOR-IC

Date: 26/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear KUNTA MANI TEJA

# Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 26/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC

Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



# UNI REACH TECHNOLOGIES PVT LTD

GRADE AND BASIC SALARY

Your salary will be Rs.3,30,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

#### **RULES AND REGULATIONS:**

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

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# UNI REACH TECHNOLOGIES PVT LTD

which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

#### PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

#### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,30,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

# PROPRIETARY INFORMATION:

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#### PAST RECORD:

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## MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.



# UNI REACH TECHNOLOGIES PVT LTD

#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.

HYDERABAD H

Sincerely Suman

Tallada

**Managing Director** 

DIRECTOR-IC

Date: 02/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India
Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear MASOOD ABDUL RAHMAN

# Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 02/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.



GRADE AND BASIC SALARY

Your salary will be Rs.3,60,000/- P.A

# SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

## RULES AND REGULATIONS:

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

### CODE OF CONDUCT:

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which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

#### PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,60,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

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DIRECTOR-IC
Brilliant Grammar School Educations
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (7Q) Abdullapurmet (V&M), R.R. Dist-501 505

Date: 09/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear NAMEERA FATIMA

## Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 09/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### **DUTIES:**

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC
Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



GRADE AND BASIC SALARY

Your salary will be Rs.3,20,000/- P.A

## SALARY, ALLOWANCE AND PERQUISITES:

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DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

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DIRECTOR-IC

Brilliant Grammar School Educational
Society's Group of Institutions (7Q)
Abdullapurmet (V&M), R.R. Dist-501 505



service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,20,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

## PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

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## MEDICAL FITNESS:

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DIRECTOR-IC

Brilliant Grammar School Educational

Grammar of Institutions (7Q)

Society's Group of Institutions (7Q) Abduilapurmet (V&M), R.R. Dist-501 505



### COMMENCEMENT OF DUTIES:

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We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

**Managing Director** 

DIRECTOR-IC

Brilliant Grammar School Educational Society's Group of Institutions (7Q). Abdullapurmet (V&M), R.R. Dist-501 505

Date: 16/09/2023

UNIREACH TECHNOLOGIES PVT LTD

3rd Floor, City center Buiding,

Kothapet, Beside South India Shopping Mall, Hyderabad

PH: +91-9701952612.

Dear PETETI NAGAMALLESHWARA RAO

Letter of Appointment

Congratulations and welcome to UNIREACH TECHNOLOGIES.

We are pleased to appoint you as "**Trainee Associate**" with the Company on the following terms and conditions. Your position shall be based in our office at Hyderabad and your joining date will be 16/09/2023. This letter confirms the terms of our offer employment, and supersedes all other prior correspondence. Please note that this offer is subject to satisfactory verification of your character, antecedents and testimonials and successful completion of your assessment after your training. Your appointment is governed by the following terms and conditions

#### DUTIES:

You are expected to apply your best degree of professional and Administrative skills and experience, work diligently and evidence care and economy in the use of office equipment and supplies.

Your leave entitlement will be as per Company's policy notified by the management from time to time. Please check with HR/Team lead for your leave entitlement for the current year.

DIRECTOR-IC

Society's Group of Institutions (7Q)

Abdullanumet (\( \lambda \text{AM} \rangle \), R.R. Dist-501 505



GRADE AND BASIC SALARY

Your salary will be Rs.3,40,000/- P.A

## SALARY, ALLOWANCE AND PERQUISITES:

Your salary will be payable in accordance with the company's payroll policy (subject to statutory deductions). Your salary and perquisites will be revised annually subject to your appraisals and at the company's discretion. As a company employee, you would be eligible to receive certain employee benefits as per company policy to the extent of your eligibility. All forms of payments referred to in this letter are subject to such deductions as may be prescribed by any Act / rules / notifications as applicable to you or as amended from time to time. Detailed policies and / procedures / rules and regulations governing the monthly / annual allowances, reimbursements, benefits and perquisites will be informed to you after your Probation Period.

#### **RULES AND REGULATIONS:**

The login & logout timings has to be maintained in the register every day and to be followed .In case of not signing the register you would be marked absent .Three lattes(in the login register ,would be Considered as one leave. Leave intimation to be given to the concerned authority (Only the Operations Manager) 24 hrs in advance for it to be considered as a sanctioned leave. Unsanctioned leave would invite a LOP (Loss of pay) of 2 days. Sanctioning of a leave is at the discretion of the Management.

#### CODE OF CONDUCT:

UNIREACH prides itself as a Company with the highest order of ethical conduct in its dealings with customers, suppliers, agents and governments. As part of your employment, it is important that you fully understand this philosophy and the policies governing it. As UNIREACH's employee, you will be expected to abide by the Company's rules and standards set out. At UNIREACH behavior with the women employee would be considered as critical and misbehavior of any kind would be dealt with seriously in

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which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy As a condition of your employment, you will also be required to sign and comply with a Confidentiality Agreement in the format as may be Provided by the Company. Subject to the discretion of the company, you shall not refuse to take up any assignments that may be offered to you and you may be required to work at the site(s) or locations of the company and / or its clients in India and / or abroad, sometimes for extended periods of time as may be desired by the Company and / or its clients with high Quality Services.

#### PROBATION AND CONFIRMATION:

You will be on a probation period for a period of Three months from the date of appointment. In the event of you not being able to attain the standards required for confirmation of your services, the Management at its discretion may extend this period of

Probation. On completion of the probation period to the satisfaction of the management, the Management will confirm your appointment expressly in writing.

Subsequent to your confirmation, your employment can be terminated by giving one month's notice from either side or salary in lieu of notice, except where your employment is terminated for disciplinary reasons in which case, the Company is at liberty to terminate your employment without notice or payment in lieu thereof in accordance with Company Policy Deductions would be done in percentage for every non performer who has not reached the minimum sale of 12 per month.

Please note: Reliving letter and other formalities are subject to the notice period served with the organization.

#### MINIMUM PERIOD OF EMPLOYMENT:

The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are hence required to commit to a period of Three months of

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service from the date of joining. During these Three months, if you do wish to leave the services of the company, you shall be liable to compensate to the Company an amount of Rs. 3,40,000/- towards partial recovery of the expenses incurred by the company in training you for the job.

#### PROPRIETARY INFORMATION:

UNIREACH will employ you in a capacity in which you will or may receive confidential information, which is of value to UNIREACH and which UNIREACH considers proprietary. Your employment with the company is therefore contingent on your signing the "Confidentiality Agreement".

#### PAST RECORD:

If any declaration of information furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will liable to immediate dismissal without any notice or compensation whatsoever.

#### MEDICAL FITNESS:

By accepting this offer, you confirm that you are medically fit to effectively perform the job for which you have been employed and that you do not suffer from any contagious or infectious disease or ailment that could risk the health of other employees in the Company. At the sole discretion of the Management, you may be called upon once a year, to undergo such medical examination, as the Management may deem necessary. In the event that the medical examination revels any condition (including any physical or mental impairment) or ailment that (i) in the opinion of Management prevents or hinders you from performing your duties effectively or (ii) could put the health of the other employees at risk, the same shall be reasonable ground to discharge your services with immediate effect at the sole discretion of the Management, without any compensation or notice.

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#### COMMENCEMENT OF DUTIES:

Should you wish to accept the terms of employment as offered, you are requested to sign and return the duplicate of this letter to us on the date stated in the offer letter to commence your duties Please Note: All Company policies are subject to change without notice.

We look forward to your acceptance of our offer of employment and to your joining the UNIREACH team.



Sincerely Suman

Tallada

Managing Director

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